Context: DLC 111 is a course unit within DLC 1. DLC I is an asynchronous, computer-based course hosted on the Army Learning Management System (ALMS). DLC I prepares soldiers to improve communication skills, message ideas and thoughts clearly, recognize the need for values and character, demonstrate competence in leading teams, and to generate initiative in developing life-long learners. In ideal settings, the DLC 111 course unit takes approximately 2 hours to complete based on the learner, however, the asynchronous nature of the course enables the user to repeat segments of the content as desired. A review of the course material reveals inconsistencies with learning outcomes based on subject matter, learner engagement, learning level and gaps in content. Additionally the unit and course contain an element of design in the assessment strategy, allowing the learner to skip course material, proceeding directly to the assessment with multiple attempts. Learners may fail to engage learning material and only navigate the assessment through trial and error.

Target Audience: Audience for the course of instruction are soldiers/learners in the rank of Specialist, inclusive of soldiers within the Army, Army National Guard, and Reserves.

Expected UNIT outcomes:

Action: Apply foundations of Army writing Condition: 400-DLC111

Standard: Applying includes:

• Learners will **demonstrate** knowledge of Army foundational writing fundamentals, achieving 75% accuracy within check on learning assessments

• Learners will **apply** application of foundational knowledge in Army writing assessed through an interactive assessment scenario with 70% accuracy (Interactivity in writing construction)

• Learners will **produce** a 500-700 word essay centered on "A Leaders Role in Promoting A Positive SHARP Climate" applying foundational writing skills. This graded writing assignment is a required deliverable upon entry into the Basic Leader Course.

Overview: This storyboard presents the flow of activities for an asynchronous course unit, programmed as a 2 hour lesson within the larger DLC I course. DLC I encompasses 20 lessons over 45 hours. This unit leverages ALMS and material presented in an asynchronous computer based learning environment. The course uses 70 minutes to present GNI with 20 minutes dedicated to check on learning scenarios following each learning step activity. The assessment strategy uses approximately 25 minutes to complete an assessment through a scenario and associated playable character. Decisions made in the scenario lead to a series of branches and sequels, culminating in a final assessment score and feedback nested with the Army Leader Requirements Model (LRM). A brief AAR and feedback denote scoring and provide feedback to the user without revealing correct answers. Upon successful completion of DLC I and subsequent PME enrollment, the learner receives a writing assignment as a prerequisite requirement for the next level of resident PME.

Designer: Steven A. McWilliams Jr. **Seat-time:** 2 Hours

Key UNIT content: The unit begins with an opening introduction, noting the course title with narration. The next key event is a diagnostic assessment of grammar. Following feedback, the user progresses into a concrete experience video centered on the importance of effective writing. The video ends with prompting questions allowing learner reflection. Both events stimulate recall of prior knowledge while gaining attention. The content progresses on user cue/navigation to the a content overview, priming the learner for GNI. Inclusive of this overview is an overview of resources in building wiring skill. The lesson then progresses through the GNI, through video lessons. The lessons include components of the writing process, sentence and paragraph structure, punctuation, and formatting or preparing correspondence. Each lesson provides interactive activity nested in a check on learning. The check on learning serves as a progression gate, preventing a user from accessing the final assessment without exposure to the GNI.

This course revision leverages two specific advanced instructional design strategies one reflection and the other cognitive. The online reflective journal engages the learner through prompts and recorded reflection, aimed at establishing value in the content and learner's future use. The writing assignment is a cognitive generative strategy that enables the learner to integrate the learning content with existing knowledge and experience. Using the Army writing foundations, the learner produces an essay that expounds upon SHARP tenets while espousing norms of Soldier conduct presented in preceding DLC content (DLC105: Army Oath, Creeds and Norms of Soldier Conduct) and quarterly and annual SHARP training.

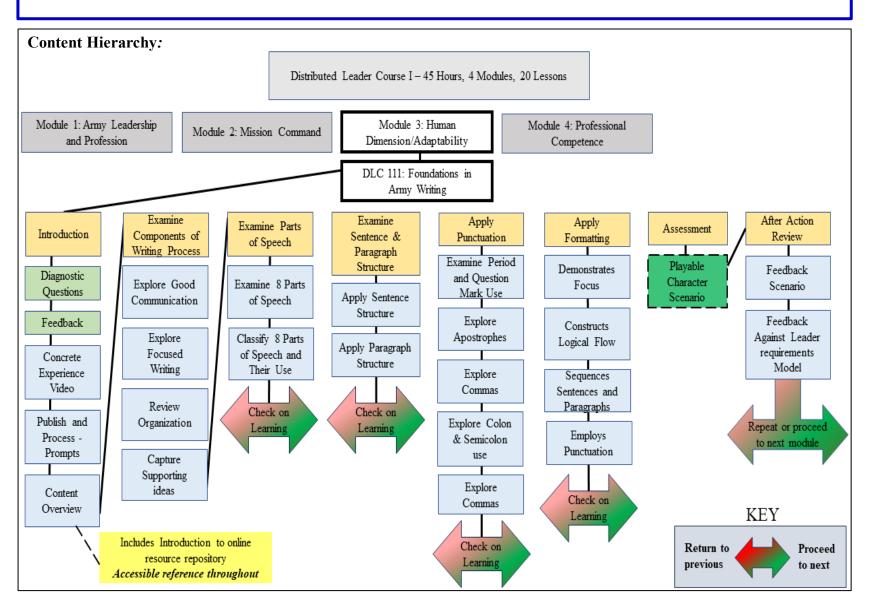
Content learning assessments: Assessments consist of 6 key items throughout. The diagnostic questions prompt activation of recall, attention and learning, however this initial assessment does not require a learner to pass. Four check on learning scenarios nested at the end of each block of GNI query the user's understanding and retention through interactive activity. The user must pass the check on learning to progress to the next sequential lesson. A final comprehensive assessment occurs leveraging a playable character scenario with selections that form branches and sequels in a decision tree yielding a final outcome. The assessment into the after action review and debrief providing a score. Following a score the learner receives feedback connected to the Army's Leader Requirements Model. User receives writing assignment topic, required for submission upon entry into follow on PME.

Resources required for UNIT: Resources required for DLC I and the unit are internet connectivity, and a compliant computer device (Windows 7, 8/8.1, or 10, Internet Browser IE9, IE11 or IE Edge). The user requires registration granting access based on prerequisite demographics. Use of a CAC reader is preferred, however user can gain access through their applicable username and password. ALMS compatibility check is located at: <u>ALMS Browser Compatibility Test (army.mil)</u>

Facilities required for UNIT: This asynchronous course of Instruction takes place online, hosted on the Army Learning Management System

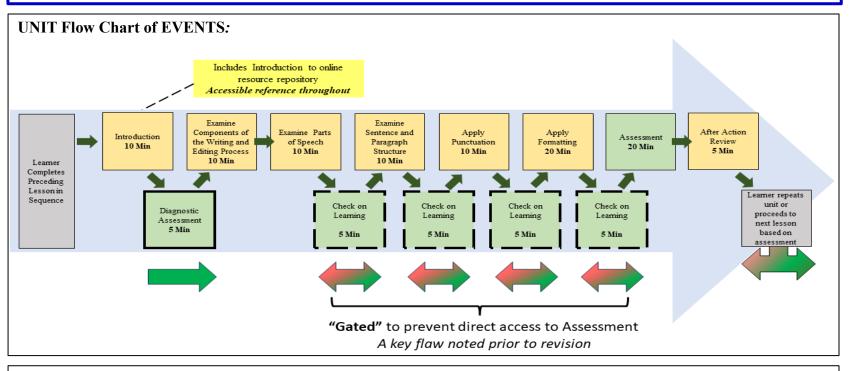
UNIT Title: DLC111: Foundations in Army Writing **Purpose:** This lesson provides a foundation for learners in Army writing

Designer: Steven A. McWilliams Jr. **Seat-time:** 2 Hours



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Brief EVENT descriptions:

- 1. Introduction: Importance of Effective Writing
 - 1. Diagnostic Activity (Activate recall-prior knowledge)
 - 2. Concrete Experience (Gain Attention)
 - 3. Reflection prompted questions
 - 4. Overview (Inform of Objectives)

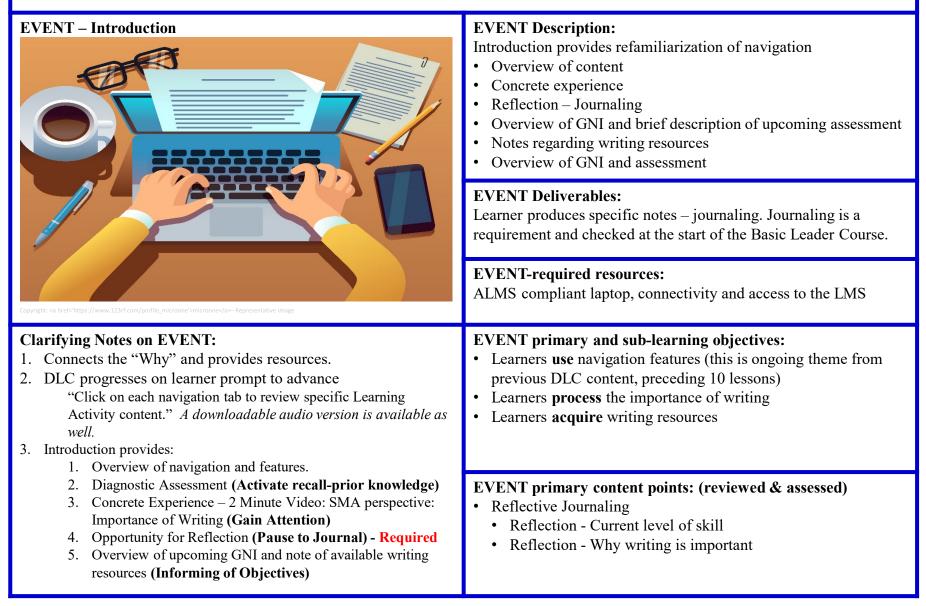
Introduce resources – (Learning guidance)

- 2. Examine Components of the Writing and Editing Process
 - 1. Good Communication
 - 2. Focus
 - 3. Organization
 - 4. Supporting Ideas
- 3. Examine Parts of Speech
 - 1. Review eight primary parts of speech
 - 2. Check on Learning Activity (Elicit Performance)

- 4. Apply Sentence and Paragraph Structure
 - 1. Sentence structure
 - 2. Paragraph Structure
 - 3. Check on Learning Activity (Elicit Performance)
- 5. Apply Punctuation
 - 1. Importance of punctuation
 - 2. Apostrophe
 - 3. Commas
 - 4. Colon and Semicolon use
 - 5. Check on Learning Activity (Elicit Performance)
- 6. Apply Formatting
 - 1. Outlines
 - 2. Correspondence email
 - 3. Reports
 - 4. Check on Learning Activity (Elicit Performance)

- 7. Application Assessment (Assess Performance)
- Interactive Activity Scenario
- 8. After Action Review/Conclusion
 - 1. Decision Point Analysis Leader Requirements Model Feedback – (Feedback)
 - 2. Issuance of follow on writing assignment for follow on PME POST DLC Completion Essay "A Leaders Role in Promoting A Positive SHARP Climate (Enhance retention/transfer)

Formative and Summative Assessments Follow Completion of DLC. **UNIT Title:** DLC111: Foundations in Army Writing **EVENT Title:** Introduction, Importance of Effective Writing



 UNIT title: DLC111: Foundations in Army Writing

 EVENT Title: Introduction, Importance of Effective Writing Diagnostic Assessment

 EVENT – Diagnostic - Gain Attention

 Learner observes and renders answer after reviewing scenario:

Diagnostic Questions

Recall of prior Knowledge

Where do you stand?

A Soldier had a friend edit his paper. When he gets it back, his paper is covered with corrections. He gets frustrated with the editing process and questions its importance.

Why is editing important? (Multiple Choice response)

You are writing an email to your family back home. You type out, "I loved the care package with the cookies you sent me and my buddies seemed to enjoy it as well." A blue line appears under the sentence, telling you there is a grammar mistake.

How do you fix it? (Multiple Choice Response)

	EVENT Deliverables: Diagnostic questions answered – Feedback received following
	EVENT-required resources: ALMS compliant laptop, connectivity and access to the LMS
which the Ils gained prior	 EVENT primary and sub-learning objectives: Learners determine the importance connected to effective writing Learners capture individual reflection for follow on journaling

EVENT primary content points: (reviewed & assessed)

- Reflection-Current level of skill
- Reflection- Why writing is important

Clarifying Notes on EVENT:

The narrated video and question provides context in which the learner must examine and apply writing fundamentals gained prior to entering the Army

Proceed to learning content Concrete Experience/General New Information (GNI)

The questions are designed to make the learner reflect and connect the importance of effective writing to their need. **UNIT Title:** DLC111: Foundations in Army Writing

EVENT Title: Concrete Experience Video: Importance of Writing (Gain Attention) **Estimated Time for EVENT:** 2 Minutes

EVENT – Introduction	EVENT Description: A video interview of the current Sergeant Major of the Army (SMA Grinston) answering a prompted question, Why is writing an essential skill.The video connects key aspects and benefits to career and application as a skill both in service and the civil sector.
	EVENT Deliverables: Learner specific notes garnered from reflection – journaling.
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UNIT title: DLC111: Foundations in Army Writing **EVENT Title:** Examine Components of the Writing Process

EVENT – Present Material - GNI	EVENT Description:
	Learners review video content covering components of the writing process. Learners gain exposure to tenets of good communication, focus in writing, organization of thoughts and supporting ideas. Upon completion of this unit, the lesson advances to the next unit, <i>Examine Parts of Speech</i> .
	EVENT Deliverables: Learner specific notes – journaling.
	EVENT-required resources: ALMS compliant laptop, connectivity and access to the LMS
Clarifying Notes on EVENT:	EVENT primary and sub-learning objectives:
This lesson learning activity provides key components in writing, relating good writing to that with focus, organization, and	Learners examine Components of the Writing ProcessLearners explore elements of good communication
supporting ideas.	 Learners discover the importance of focus
	Learners examine organization of writing
Examine Components of the Writing and Editing Process includes 1. Good Communication	 Learners examine supporting ideas Learners capture individual reflection for follow on journaling
2. Focus	Learners capture mervidual reflection for follow on journaming
3. Organization	EVENT primary content points:
4. Supporting Ideas	Learner assessment of content knowledge occurs in a check on
This lesson activity advances to the next lesson, Examine Parts of Speech. Content is assessed in the check on learning activity	learning following the Examine Parts of Speech activity.
following the next lesson.	

UNIT title: DLC111: Foundations in Army Writing **EVENT Title:** Examine Parts of Speech

EVENT – Present Material - GNI ne- which something	EVENT Description: Learners review animated video content covering eight parts of speech. In this lesson learning activity, learners gain exposure to the primary parts of speech: noun, pronoun, verb (and object), adjective, adverb, preposition, conjunction, and interjection. Upon completion of this unit, the lesson advances to a check on learning activity.
en- sume; to take so	EVENT Deliverables: Learner specific notes – journaling.
Copyright: <a href≈'https:="" profile_piotrkt="" www.123rf.com="">piotrkt<!--/-->	EVENT-required resources: ALMS compliant laptop, connectivity and access to the LMS
Clarifying Notes on EVENT: Material in this lesson provides the learner with the eight parts of speech, their definition and use with examples. This content builds toward increased complexity in connecting the next lesson in building sentences and paragraphs.	 EVENT primary and sub-learning objectives: Learners examine parts of speech Learners will classify the eight parts of speech and their use
The eight parts of speech connected to a foundation in Army writing are:	
 Noun Adverb Pronoun Preposition Verb Conjunction Adjective Interjection 	EVENT primary content points: Learner assessment of content knowledge occurs in a check on learning following this module

UNIT title: DLC111: Foundations in Army Writing EVENT Title: Check on Learning (Elicit Performance)	Estimated Time for EVENT: 5 Minutes
EVENT – Check on Learning (Elicit Performance)	EVENT Description: The learner is presented four randomized, multiple choice questions connected to preceding learning activities centered on components of writing and parts of speech.The learner must successfully pass the check on learning with 75% to advance to the next learning content and activity. Failure to achieve 75% or better results in the learner being sent to the introduction.
	EVENT Deliverables:Learner specific notes gained from check on learning feedback.Scoring that produces advancement or remedial activity
Copyright: <a activity:<="" content="" href="https://www.123rf.com/profile_delwarbd</td><td>EVENT-required resources:
ALMS compliant laptop, connectivity and access to the LMS</td></tr><tr><td>Clarifying Notes on EVENT:
Sufficient questions exist to prevent probing the check on learning,
and remembering the answers.
The check on learning will rely on a bank of questions tailored to
this content.</td><td> EVENT primary and sub-learning objectives:
Assessment Learners demonstrate knowledge of fundamentals connected to components of writing and parts of speech </td></tr><tr><td></td><td> EVENT primary content points: Assessment of learner" in="" knowledge="" learning="" li="" preceding="" s=""> Examine Components of the Writing Process Examine Parts of Speech 	

UNIT title: DLC111: Foundations in Army Writing **EVENT Title:** Examine Sentence and Paragraph Structure

EVENT – Present Material - GNI	EVENT Description: Learners review animated video content relating to sentence and paragraph structure. The content covers what is in a sentence, sentence structures, paragraph formation and unity of thought in relating content. Upon completion of this unit, the lesson advances to a check on learning activity.
	EVENT Deliverables: Learner specific notes – journaling.
 ca href='https://www.123rf.com/profile_lunaraa'>lunaraa, ca href='https://www.123rf.com/free-images/>123RF Free Images ca href='https://www.123rf.com/profile_captainvector'>captainvector, ca href='https://www.123rf.com/free-images/>123RF Free Images 	EVENT-required resources: ALMS compliant laptop, connectivity and access to the LMS
Clarifying Notes on EVENT: Learners review content examining sentence and paragraph structures. The lesson explains elements of a sentence (noun, verb) while building in complexity. After the learner reviews sentence content, the learner gains exposure to paragraph structure, and aspects of organizing sentences into relevant paragraphs related to an overall subject.	 EVENT primary and sub-learning objectives: Learners examine sentence and paragraph structure Learners examine four main sentence structures; simple, complex, compound and compound-complex Learners examine paragraph structure and purpose; grouping ideas and thought, separate units, shifting to another phase of the subjects
	EVENT primary content points: Learner assessment of content knowledge occurs in a check on learning following this module

UNIT title: DLC111: Foundations in Army Writing EVENT Title: Check on Learning (Elicit Performance)	Estimated Time for EVENT: 5 Minutes
EVENT – Check on Learning (Elicit Performance)	 EVENT Description: The learner is presented four randomized, multiple choice questions connected to preceding learning activities centered on sentence and paragraph structure. The learner must successfully pass the check on learning with 75% to advance to the next learning content and activity. Failure to achieve 75% or better results in the learner being sent to the introduction. EVENT Deliverables: Learner specific notes gained from check on learning feedback. Scoring that produces advancement or remedial activity
Copyright: delwarbd	EVENT-required resources: ALMS compliant laptop, connectivity and access to the LMS
Clarifying Notes on EVENT: Sufficient questions exist to prevent probing the check on learning, and remembering the answers. The check on learning will rely on a bank of questions tailored to this content.	EVENT primary and sub-learning objectives: Assessment Learners demonstrate knowledge of fundamentals connected to sentence and paragraph structure
	 EVENT primary content points: Assessment of learner's content knowledge in preceding learning activity: Examine Sentence and Paragraph Structure

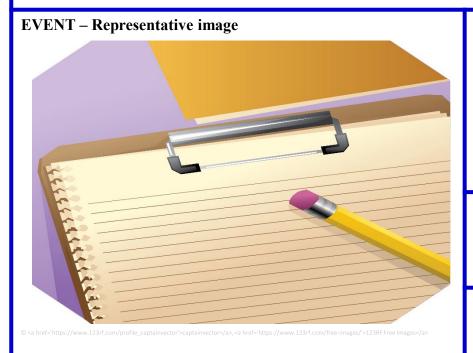
UNIT title: DLC111: Foundations in Army Writing **EVENT Title:** Apply Punctuation

EVENT – Representative image	EVENT Description: Learners review animated video content related to punctuation. The focused video content connects everyday punctuation and its importance in conveying the writers meaning. Learners examine the importance of punction and learn how to apply it correctly. Upon completion of this unit, the lesson advances to a check on learning activity.
	EVENT Deliverables: Learner specific notes – journaling.
Copyright: robert6666	EVENT-required resources: ALMS compliant laptop, connectivity and access to the LMS
Clarifying Notes on EVENT:	EVENT primary and sub-learning objectives:
Learners review common punctuation used in everyday writing and	Learners apply punctuation
communication. While not an all inclusive list, the learner gains exposure to punctuation and use.	Learners examine period useLearners examine question mark use
Key punctuation emphasized in this lesson includes	 Learners explore applications of apostrophe use
1. Periods 4. Colon	Learners explore applications of colon use
2. Question Marks 5. Semicolon	• Learners explore applications of semicolon use
3. Apostrophes6. Commas	• Learners explore various applications of comma use
Note: punctuation use application is complex considering the context of use, such as contractions, possessive forms, complementary phrases, coordinating conjunctions. As this course is self paced, the learner may choose to explore this material further through resources or external avenues.	EVENT primary content points: Learner assessment of content knowledge occurs in a check on learning following this module

UNIT title: DLC111: Foundations in Army Writing EVENT Title: Check on Learning (Elicit Performance)	Estimated Time for EVENT: 5 Minutes
EVENT – Check on Learning (Elicit Performance)	EVENT Description: The learner is presented four randomized, multiple choice questions connected to preceding learning activities centered on the application of punctuation.The learner must successfully pass the check on learning with 75% to advance to the next learning content and activity. Failure to achieve 75% or better results in the learner being sent to the introduction.
	EVENT Deliverables:Learner specific notes gained from check on learning feedback.Scoring that produces advancement or remedial activity
Copyright: delwarbd	EVENT-required resources: ALMS compliant laptop, connectivity and access to the LMS
Clarifying Notes on EVENT: Sufficient questions exist to prevent probing the check on learning, and remembering the answers. The check on learning will rely on a bank of questions tailored to	 EVENT primary and sub-learning objectives: Assessment Learners demonstrate knowledge of fundamentals connected to the application of punctuation
this content.	EVENT primary content points:Assessment of learner's content knowledge in preceding learning activity:Apply Punctuation

UNIT title: DLC111: Foundations in Army Writing **EVENT Title:** Apply Formatting

Estimated Time for EVENT: 20 Minutes



Clarifying Notes on EVENT:

The five minute video provides a summary of learning while priming the learner to relate the previous content to formatting a paper. The video helps the learner reflect on the learning related to this content. Elements of formatting have been introduced in areas of focus, organization, sentence and paragraph structure.

This lesson activity promotes the organization and general formatting of a paper and provides an opportunity for practical application of learning using a writing sample that the learner is prompted to correct.

EVENT Description:

The learner views a five minute animated summary video covering the content within this lesson (DLC 111). The video helps the learner in making the connection of proper sentence and paragraph structure while promoting a logical structure and flow in writing. This lesson applies a series of interactive writing samples aimed at providing an adaptive and practical application of learning. Upon completion of this unit, the lesson advances to a check on learning activity.

EVENT Deliverables: Learner specific notes – journaling.

EVENT-required resources:

ALMS compliant laptop, connectivity and access to the LMS

EVENT primary and sub-learning objectives: Learner **applies** formatting

- Learners demonstrate focus in writing
- Learners construct a logical flow of ideas or concepts
- Learners **sequence** sentence and paragraph into applicable structure to improve writing sample
- Learner semploy punctuation to correct common errors

EVENT primary content points:

- Learner demonstrates knowledge in applying foundations in Army writing through interactive practical activity.
- Learner assessment of content knowledge occurs in a check on learning following this module

UNIT title: DLC111: Foundations in Army Writing EVENT Title: Check on Learning (Elicit Performance)	Estimated Time for EVENT: 5 Minutes
EVENT – Check on Learning (Elicit Performance)	 EVENT Description: The learner is presented four randomized, multiple choice questions connected to preceding learning activities centered on the application of formatting. The learner must successfully pass the check on learning with 75% to advance to the next learning content and activity. Failure to achieve 75% or better results in the learner being sent to the introduction.
	 EVENT Deliverables: Learner specific notes gained from check on learning feedback. Scoring that produces advancement or remedial activity
Copyright: delwarbd	EVENT-required resources: ALMS compliant laptop, connectivity and access to the LMS
Clarifying Notes on EVENT: Sufficient questions exist to prevent probing the check on learning, and remembering the answers. The check on learning will rely on a bank of questions tailored to	 EVENT primary and sub-learning objectives: Assessment Learners demonstrate knowledge of fundamentals connected to the application of formatting
this content.	 EVENT primary content points: (reviewed & assessed) Assessment of learner's content knowledge in preceding learning activity: Apply Formatting

UNIT title: DLC111: Foundations in Army Writing **EVENT Title:** Interactive Assessment – Episode 11 : *Write or Wrong*

EVENT – Assessment (Assess Performance)	EVENT Description:
	In this episode, the learner plays through a scenario that will present several situations that a Soldier in the Army may face related to writing.
ASSESSMENT	The learner plays SPC Ahad, as she reviews a peer's paper in editing and writing.
Fail = Return to Assessment Pass = Proceed to next	EVENT Deliverables: Scoring, decision point analysis, and LRM assessment generate inputs connected to learner feedback in the next storyboard
Assessment module (DLC 112) Copyright: kebox	EVENT-required resources: ALMS compliant laptop, connectivity and access to the LMS
Clarifying Notes on EVENT: Learning is assessed during an interactive branched activity. Programmed	EVENT primary and sub-learning objectives:
	Assessment
within the interactive scenario are branches and sequels that tailor the	Assessment:
	Assessment: Learners Apply foundations of Army Writing
within the interactive scenario are branches and sequels that tailor the scenario as the learner advances through the assessment. The scenario provides the learner opportunities to course correct if leading down a	
within the interactive scenario are branches and sequels that tailor the scenario as the learner advances through the assessment. The scenario provides the learner opportunities to course correct if leading down a terminal path or sequence leading to a fail state. The playable character, SPC Ahad reviews the work of a peer in preparing a reflective essay. The essay appears after the scenario begins,	
within the interactive scenario are branches and sequels that tailor the scenario as the learner advances through the assessment. The scenario provides the learner opportunities to course correct if leading down a terminal path or sequence leading to a fail state. The playable character, SPC Ahad reviews the work of a peer in	Learners Apply foundations of Army Writing

UNIT title: DLC111: Foundations in Army Writing **EVENT Title:** After Action Review – Debrief - Feedback

EVENT -	EVENT Description: The learner reviews the decision points they made in the player- driven scenario. Feedback is provided for each decision point and highlights how their choices contributed to their understanding of the learning objectives. The Leadership Requirements Model (LRM) is introduced to the learner at this point to display progress on attributes and competencies.
DEFELOPS Frequers set Creates a portible environment, Stewards the profession O O	 EVENT Deliverables: Scenario feedback LRM Scoring, spider graph and Summary Evaluation (learner assesses efficacy of content)
Table 3-1 Leader Requirements Model U.S. Army. (2019), <i>Army leadership and the profession</i> (ADP 6-22), Headquarters, Department of the Army. <u>https://armypubs.army.mil/epubs/DR_pubs/DR_a/ARN20039-ADP_6-22-001-WEB-5.pdf</u>	EVENT-required resources: ALMS compliant laptop, connectivity and access to the LMS
Clarifying Notes on EVENT: The learner receives feedback based on scenario and decision points that led the learner down a series of branches and sequels connected to the interactive playable character scenario.	 EVENT primary and sub-learning objectives: Learners examine performance connected to scenario and LRM Learners use feedback in journaling Learners employ course resources as needed
Learner does not receive feedback revealing the correct answers. Following feedback, scoring and choices display in spider graph format, denoting performance aligned with the LRM. The LRM is a continual theme with all DLC I lesson content. Integrated Formative and Summative Evaluation following feedback, provides the Instructional Design team an opportunity to refine and correct content. (ADDIE)	 EVENT primary content points: Assessment performance reviewed Decision points LRM Course Evaluation Advancement to next writing assignment cue to continue, or return to Introduction to DLC 111 based in a failure to achieve 70% scoring.

UNIT title: DLC111: Foundations in Army WritingEVENT Title: Issuance of Writing Assignment (Enhance Retention/Transfer)Estimated Time for EVENT: 1 Minute	
EVENT – Develop (Use it) (Enhance Retention/Transfer)	EVENT Description: Issued at the end of DLC I, learners will receive a writing assignment with associated rubric. learners will produce a 500-700 word essay centered on "A Leaders Role in Promoting A Positive SHARP Climate" applying
	foundational writing skills. This graded writing assignment is a required deliverable upon entry into the Basic Leader Course.
	 EVENT Deliverables: Learner specific notes – journaling Essay "A Leaders Role in Promoting A Positive SHARP Climate"
	EVENT-required resources: ALMS compliant laptop, connectivity and access to the LMS
Clarifying Notes on EVENT: This component leverages Advanced Instructional Design element in a Cognitive Generative Strategy with the writing assignment. The continued online journaling demonstrates the integration of and Advanced Instructional Design Reflective Strategy.	 EVENT primary and sub-learning objectives: Learners will apply Army foundational writing skills in producing an essay. Learners will produce a themed essay (Generative Strategy) Learners will examine their essay and provide a self-assessment of their performance using the essay rubric
Rubric provided in student resources and instructor materials Journaling Checklist (Accountability) provided in student resources	EVENT primary content points: These items are required for BLC, submitted on day two of the course.
Writing resources provided in journal This graded writing assignment is a required deliverable upon entry into the resident phase of PME, Basic Leader Course.	 Journaling – electronic journal submission upon in-processing BLC Writing requirement – Essay Completion of self-assessment using the essay rubric